DG ECHO GENDER & AGE MARKER

- ASSESSMENT -
ECHO GAM: PROCESS

2013
GAM Development

GAM Testing
(Bangladesh, DRC, Colombia)

July 2014
GAM became mandatory
ECHO GAM: ASSESSMENT

- Qualitative Surveys on GAM and Trainings;
- Analysis of quantitative data;
- Random check on proposals/reports;
- Interviews or meetings with partners and ECHO operation staff (both at field and HQ level);
MAIN FINDINGS

NB: BEING THE FIRST YEAR OF IMPLEMENTATION OF THE ECHO GENDER & AGE MARKER, THESE FINDINGS SERVE AS A BASELINE. ASSESSMENTS WILL BE CONDUCTED ON A YEARLY BASIS.

- 56% of respondents from partner organizations believe that the introduction of GAM has fostered change/positive actions to enhance gender and age mainstreaming (while 37% replied somewhat);

- Gender analysis has been identified by the majority of respondents as the least difficult, while negative effects as the most difficult criterion to be taken into consideration.
MAIN FINDINGS (cont.)

- More than half of assessed proposals (where applicable/when information available) haven’t been marked on the basis of toolkit’s instructions by both partners and ECHO staff;

- Discussions between ECHO staff and partners needs to be enhanced: 46% of respondents from partner organizations think that feedback are discontinuous/only at one phase of project and 21% have not received a feedback
MAIN FINDINGS (cont.)

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>PARTNER</td>
<td>61%</td>
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<tr>
<td>ECHO STAFF (FIELD &amp; HQ)</td>
<td>17%</td>
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<tr>
<td>ECHO GENDER EXPERT</td>
<td>2%</td>
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Comments?
Questions?